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**Management  
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The impersonality of

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social relationships in the society of strangers is making majorities increasingly nostalgic for a time of closer personal ties and strong community moorings. The constitutive

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pluralism and hybridity of modern living in the West is being rejected in an age of heightened anxiety over the future and drummed up aversion towards the stranger.

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Minorities, migrants and  
dissidents are expected to  
stay away, or to conform  
and integrate, as they  
come to be framed in an  
optic of the social as  
interpersonal or

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communitarian. Judging these developments as dangerous, this book offers a counter-argument by looking to relations that are not reducible to local or social ties in

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order to offer new  
suggestions for living in  
diversity and for forging  
a different politics of  
the stranger. The book  
explains the balance  
between positive and

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negative public feelings  
as the synthesis of habits  
of interaction in varied  
spaces of collective  
being, from the workplace  
and urban space, to  
intimate publics and

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tropes of imagined  
community. The book  
proposes a series of  
interventions that make  
for public being as both  
unconscious habit and  
cultivated craft of



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negotiating difference,  
radiating civilities of  
situated attachment and  
indifference towards the  
strangeness of others. It  
is in the labour of  
cultivating the commons in

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a variety of ways that  
Amin finds the elements  
for a new politics of  
diversity appropriate for  
our times, one that takes  
the stranger as there,  
unavoidable, an equal

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claimant on ground that is  
not pre-allocated.

Management Control  
Systems, 11/e builds on  
strengths from prior  
editions, by offering a  
rich diversity of cases

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balanced with current material. The primary market for Management Control Systems is an MBA level elective in control systems. The text may also be appropriate for

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advanced managerial  
accounting courses and/or  
MBA-level cost accounting  
courses, with an emphasis  
on management control.

Management Control  
Systems, 11/e is organized

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to develop insights and analytical skills related to how managers go about designing, implementing, and using planning and control systems to implement strategies.

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Modern Control Systems,  
12e, is ideal for an  
introductory undergraduate  
course in control systems  
for engineering students.  
Written to be equally  
useful for all engineering

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disciplines, this text is organized around the concept of control systems theory as it has been developed in the frequency and time domains. It provides coverage of



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classical control,  
employing root locus  
design, frequency and  
response design using Bode  
and Nyquist plots. It also  
covers modern control  
methods based on state

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variable models including pole placement design techniques with full-state feedback controllers and full-state observers. Many examples throughout give students ample opportunity

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to apply the theory to the design and analysis of control systems.

Incorporates computer-aided design and analysis using MATLAB and LabVIEW MathScript.

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MANAGEMENT CONTROL SYSTEMS  
The Decade We Could Have  
Stopped Climate Change  
Management Fundamentals  
Management Control in  
Nonprofit Organizations  
Enterprise Management

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Control Systems in China  
**ACCOUNTING: Text and  
Cases, 10/E is a 28  
chapter book. Chapters  
1-14 cover financial  
accounting, while  
Chapters 15-21 cover**

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**management accounting,  
and Chapters 22-28 focus  
on broader issues of  
control and corporate  
strategy. The  
approximately 120 cases  
that largely make up the**

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**end-of-chapter material  
are a combination of  
classic Harvard style  
cases, as well as extended  
problems. New to this  
edition is the inclusion of  
2-3 problems per chapter.**

**These problems, while not as involved as the case material, allow the students to exercise the concepts demonstrated in each chapter. The goal of the problem material is to**



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**provide a transition to the  
case material, which is a  
response to customer  
requests.**

**Based on a ten-year  
examination of control  
systems in over 50 U.S.**

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**businesses, this book broadens the definition of control and establishes a critical bridge between the disciplines of strategy and accounting and control. In addition to the**

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**more traditional  
diagnostic control  
systems, Simons  
identifies three new  
control systems that allow  
strategic change: belief  
systems that**

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**communicate core values  
and provide inspiration  
and direction, boundary  
systems that frame the  
strategic domain and  
define the limits of  
freedom, and interactive**

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**systems that provide  
flexibility in adapting to  
competitive environments  
and encourage  
organizational learning.  
These four control  
systems, according to**

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**Simons, will provide  
managers with the basic  
levers for pursuing  
strategic objectives.  
This concise but  
systematic and rigorous  
text presents an insight**

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**into the theory and  
practice of management  
control systems in large  
organizations. It is a fine  
blend of principles of  
accounting and concepts  
from behavioural**

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**sciences. The intricate theories of management control are elaborated with the help of real-life examples and case studies drawn from the Indian business arena,**



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**most of which are the  
outcomes of the author's  
own experience of  
corporate life. A separate  
chapter on Mathematical  
Models for Management  
Control is intended to**

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**assist the reader in  
solving difficult  
managerial problems.  
Primarily designed for the  
postgraduate students of  
management and  
commerce, this book**

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**would also be a valuable  
source of reference for  
professionals.**

**Management Control  
Systems  
Design, Diagnosis and  
Use**

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**A Framework for Analysis  
Levers of Control  
Concepts, Applications,  
Skill Development**  
*Organization scholars have  
long acknowledged that  
control processes are*

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***integral to the way in which  
organizations function.  
While control theory  
research spans many  
decades and draws on  
several rich traditions,  
theoretical limitations have***

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***kept it from generating  
consistent and interpretable  
empirical findings and from  
reaching consensus  
concerning the nature of key  
relationships. This book  
reveals how we can***

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***overcome such problems by  
synthesising diverse, yet  
complementary, streams of  
control research into a  
theoretical framework and  
empirical tests that more  
fully describe how types of***

***control mechanisms (e.g., the use of rules, norms, direct supervision or monitoring) aimed at particular control targets (e.g., input, behavior, output) are applied within***



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***particular types of control systems (i.e., market, clan, bureaucracy, integrative).  
Written by a team of distinguished scholars, this book not only sheds light on the long-neglected***

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***phenomenon of  
organizational control, it  
also provides important  
directions for future  
research.***

***This book presents an  
analysis and a critical***

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***discussion on performance  
management systems. It  
seeks to advance the  
current state of knowledge  
in the subject by introducing  
a holistic performance  
management system - the***

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***loosely coupled performance  
management system. This  
new system presents a  
framework to leverage the  
systemic relationships  
among already established  
performance management***

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***mechanisms. The author contends that loosely coupled performance management systems fulfill two different objectives, namely - they assure control and foster innovation. Such***

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***a comprehensive approach  
to management control  
provides managers of  
economic organizations with  
an overarching architecture  
for the design, diagnosis  
and effective use of***

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***performance management  
systems.***

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***accounting courses and/or  
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courses with an emphasis on  
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is organized to develop  
insights and analytical skills  
related to how managers go***

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***about designing,  
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**Modern Control Systems**  
**Land of Strangers**

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*approaches. And it is well understood that creating a new business and optimizing an already existing one are two fundamentally different management challenges. The real problem for leaders is doing both, simultaneously. How do*

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*abandon it? Innovation guru Vijay Govindarajan expands the leader's innovation tool kit with a simple and proven method for allocating the organization's energy, time, and resources—in balanced measure—across what he calls “the*

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*three boxes”:*

- *Box 1: The present—Manage the core business at peak profitability*
- *Box 2: The past—Abandon ideas, practices, and attitudes that could inhibit innovation*
- *Box 3: The future—Convert breakthrough ideas*

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*into new products and businesses  
The three-box framework makes  
leading innovation easier because it  
gives leaders a simple vocabulary  
and set of tools for managing and  
measuring these different sets of  
behaviors and activities across all*

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*levels of the organization.*

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*used this framework, this book solves once and for all the practical dilemma of how to align an organization on the critical but competing demands of innovation. With its unique range of international case studies, real-life*

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*examples and comprehensive coverage of the latest management control-related tools and techniques, this second edition of Management Control Systems is the ideal guide to this complex and multidimensional subject.*

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having to do with specific  
management functions and  
fields**

**This book offers a  
comprehensive look at the**

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**current literatures and  
research based on empirical  
data from across different  
countries in Africa. It focuses  
on the work of leading  
scholars of management in  
and around Africa and the**

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**African Context, exploring whether we can at this point refer to 'African Management' as an emerging and distinct stream in the scholarly discourse in management. The main themes are macro and**

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**micro issues of Management in Africa, each chapter illustrating the historical or traditional view of Management in Africa versus the newer western business management perspective. This**

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**book presents current, in-  
depth, rigorous research and  
identifies future research and  
propositions, enabling  
scholars and students to gain  
an in-depth understanding of  
management as it is evolving**

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**and practiced in Africa.**

**"Management Control  
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develop the insight and  
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today's managers. Students  
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**managers design, implement,  
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Control Systems to Drive  
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*Even world-class companies,  
with powerful and proven  
business models, eventually*

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*discover limits to growth. That's what makes emerging high-growth industries so attractive. Although they lack a proven formula for making a profit, these industries represent huge opportunities for the companies*

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*that are fast enough and smart enough. But constructing tomorrow's businesses while simultaneously sustaining excellence in today's, demands a delicate balance. It is a quest fraught with contradiction and*

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*paradox. Until now, there has been little practical guidance. Based on an in-depth, multiyear research study of innovative initiatives at ten large corporations, Vijay Govindarajan and Chris Trimble identify three*

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*central challenges: forgetting  
yesterday's successful  
processes and practices;  
borrowing selected resources  
from the core business; and  
learning how the new business  
can succeed. The authors make*

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*recommendations regarding  
staffing, leadership roles,  
reporting relationships, process  
design, planning, performance  
assessment, incentives, cultural  
norms, and much more.*

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*opportunities can make or break companies and careers. Ten Rules for Strategic Innovators is every leader's guide to execution in unexplored territory.*

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*Management Control and performance measurement, this book will give you a thorough understanding of core concepts and key topics. Including a wide range of international case studies and real life examples*

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*means this is the ideal guide for understanding complex topics and bringing this subject to life. Strategic management control differs from traditional management control in several important respects. First, it*

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*supports both strategy  
formulation and strategy  
implementation. Second, it is to  
a large extent based on non-  
financial information. Third, it  
deals with both the long and  
short term and supports not*

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*only tactical, but also strategic and operational decision-making. Fourth, and perhaps most importantly, strategic management control is designed for, and adapted to, each organisation's unique*

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*strategies. In this context, the book emphasises the importance of dialogues. The authors argue that it is unwise to assume that decisions taken at the top of the organisation will automatically be executed*

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*and obeyed throughout the organisation. Instead, they highlight the importance of dialogue and collaboration, both between hierarchical levels within the organisation and between actors in the network.*

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*Such communication is essential to making management control processes both strategic and successful. The book follows a clear structure, from the design of strategies to the everyday evaluation and discussion of*

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*performance and results.*

*Though primarily intended for  
professionals working in  
strategy and management  
control at organisations, it will  
also benefit students and  
academics interested in*



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*strategy and management  
control.*

*Accounting*

*Planning and Control Systems*

*Text and Cases*

*Performance Measurement,*

*Evaluation and Incentives*

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*Macro and Micro Perspectives*

This book provides an  
exhaustive view of China's  
Management Control Systems  
(MCS), examining the  
development of theory and  
practice and presenting a

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framework that integrates  
China's unique enterprise  
regulations, corporate culture  
and managerial mindset into  
management control systems.  
The work offers detail about the  
effects of China's economic

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reforms on management control  
in Chinese enterprises and  
insightful comparisons with  
Western theory and Western  
examples. Readers will discover  
important themes and the  
evolution of theory in MCS,

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including discussions of  
frameworks and the links  
between management control  
and economics, management,  
accounting, cybernetics and  
system theory. Early chapters  
explore management control in

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Chinese enterprises during the period, especially the demands of (guidance, enforcement and external regulation) and the demand for (stakeholders, managers, investors) management control. The work

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moves on to explore Western management control theory and research, including an examination of the evolution of internal control theory. The author presents detailed perspectives on the elements of

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management control systems  
and introduces masterful new  
ideas and methods through four  
general control models and ten  
critical elements in the  
management control process. A  
view of management control in



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various different types of enterprise is presented, from special enterprises and small to medium enterprises to non-profit organizations. The standards for enterprise management control are explored. This work is a

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valuable practical guide for corporate management teams who wish to develop and execute their own internal control strategies. It will also provide foreign researchers, policy-makers and practitioners with a

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new perspective on Chinese  
management control  
experiences.

A fundamental challenge that  
management faces in the twenty-  
first century is how to exercise  
adequate control, i. e. how to

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guide and direct the behaviour of their subordinates. With increasing globalisation firms witness a cross-cultural impact too. Of particular interest is the question of whether to use the standardized form of control

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similar to the home base of firms or whether to adapt their control practices to the local specificities. Given the meagre state of the literature in management control with a cross-cultural emphasis, this study

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addresses a real world problem, namely the question whether management control practices are configured similarly or differently across cultures. Relying on a generalized industry sample across four

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countries (Belgium, Canada, Germany and Poland), this study sought to shed light on one of the more intriguing questions – “does culture matter” – for specific control areas, in particular for performance

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measurement, performance  
evaluation and reward systems.  
The theoretical foundations are  
grounded in the cultural  
framework of the GLOBE project  
accompanied by thoughts of new  
institutionalism, stakeholder



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theory and contingency thoughts. Hypotheses are tested by mean comparisons (ANOVA, ANCOVA). The empirical findings highlight cultural differences for a broader set of control practices and deliver new

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insights into the intersection of culture and management control. This dissertation crafts a novel topic with high relevance for both researchers and practitioners. The study demonstrates areas for which management control

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practices should be adapted to the local needs and areas for which those practices could be harmonized in the whole company. This monograph stresses some areas in which future empirical cross-cultural

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research can benefit, and some areas where conceptual thoughts could be advanced.

This compact and concise textbook, in its second edition, gives clear analyses of the principles and practices of

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management control systems  
being practised by the  
companies all over the world.  
Divided into seven sections, the  
book explains various  
approaches and designs of  
management control system. It

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then moves on to give a detailed description of key success variables as control indicators and explains goals, strategies and organization for adaptive control, divisional autonomy and responsibility. While describing

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